



J O B D E S C R I P T I O N

POSITION: SCENIC CARPENTER
REPORTS TO: Technical Director
COMPENSATION: \$19.50 – \$20.00 hourly
STATUS: Full-time, Non-Exempt

ABOUT THE COMPANY

Tony Award-winning South Coast Repertory, founded in 1964, is led by Artistic Director David Ivers and Managing Director Paula Tomei. SCR is widely recognized as one of the leading professional theatres in the United States. While its productions represent a balance of classic and modern plays and musicals, SCR is renowned for its extensive new-play development program—The Lab@SCR—which includes one of the nation’s largest commissioning programs for emerging, mid-career and established writers. Of SCR’s more than 500 productions, one-quarter have been world premieres. SCR-developed works have garnered two Pulitzer Prizes and eight Pulitzer nominations, several Obie Awards and scores of major new-play awards. Located in Costa Mesa, Calif., SCR is home to the 507-seat Segerstrom Stage, the 336-seat Julianne Argyros Stage and the 94-seat Nicholas Studio.

ABOUT THE POSITION

SCR seeks a Scenic Carpenter to join our Scene Shop team. This role is essential to the building and upkeep of the sets for our 8-show season, conservatory productions, and special events. A great fit for this role means you enjoy being a hands-on craftsman and problem-solving collaboratively. This position works alongside the Technical Directors and Master Carpenter through scenic builds, load-ins, and strikes with a diverse team of staff and overhire carpenters.

ABOUT THE ROLE

- Participate in the construction, transportation, and setup of scenic elements under the direction of SCR’s Technical Directors and Master Carpenter.
- Assist in the planning and preparation of each design build based on Designers’ drawings.
- Safely maintain all scenic work spaces, storage spaces & inventory to a high standard of cleanliness and organization.
- Complete set construction, rigging, and scenic load-in/strike assignments safely and effectively.
- Maintain regular communication of project progress with the Technical Directors.
- Transport scenic builds and materials to/from the Scene Shop, Paint Shop, and Theatre spaces as needed.
- Assist with the and managing of scenic stock lumber and materials. Report restocking needs to ATD.
- Collaborate with other Production departments on use of shared spaces, equipment, and vehicles.
- Maintain Scene Shop organization and cleanliness, including care of tools and equipment.
- Assist other Production departments with show related projects or shop maintenance, as needed.

ABOUT THE PERSON

Qualities and skills that best serve a Master Carpenter may be:

- A minimum of two years of professional or academic scenic carpentry experience
- Familiarity of theatrical and/or entertainment working environments
- Demonstrated power and hand tool operation and safety knowledge
- Dedication to workplace safety
- Interest in further skill, tool, and/or equipment training
- Team-oriented mindset and interest in maintaining a collaborative work environment
- Ability to work independently with strong attention to detail
- Ability to remain flexible and adapt to changing priorities in a fast-paced environment
- Weekend or evening availability occasionally required
- Reliable transportation and a valid driver’s license are highly desired
- Commitment to equity, diversity, inclusion and belonging and enthusiasm to nurture an anti-racist work culture

WORKING CONDITION

Regular tasks of this position may include:

- Standing for 6-8 hours at a time, outdoors and indoors
- Regularly crouching, reaching, crawling, and kneeling
- Pushing, pulling, & lifting 50-100lbs alone or with assistance
- Climbing ladders while carrying materials
- Comfortability working at moderate heights (ladders, lifts, scaffolding)
- Occasional driving of large vehicles including a van, box truck, and stakebed truck
- Our Outside SCR summer series includes working outdoors in an off-site venue

COMPENSATION

SCR offers a comprehensive compensation and benefits package including a retirement plan with an employer match, escalating paid vacation, sick, personal days and holidays, and health benefits including medical, dental, vision, life and long-term disability insurance.

COVID PROTOCOL

SCR requires that all employees be fully vaccinated against COVID-19 as a condition of employment, subject to limited medical or religious exceptions.

TO APPLY

To be considered for the position, please submit your resume, portfolio, and 3 references to production@scr.org.

SCR is a proud equal opportunity employer, embraces diversity and is committed to creating an inclusive environment for all employees.