



J O B D E S C R I P T I O N

POSITION: HEAD CARPENTER
REPORTS TO: Technical Director
COMPENSATION: \$25.00 hourly
STATUS: Full-time, Non-Exempt
START DATE: January 2024

ABOUT THE COMPANY

Tony Award-winning South Coast Repertory, founded in 1964, is led by Artistic Director David Ivers and Managing Director Paula Tomei. SCR is widely recognized as one of the leading professional theatres in the United States. While its productions represent a balance of classic and modern plays and musicals, SCR is renowned for its extensive new-play development program—The Lab@SCR—which includes one of the nation’s largest commissioning programs for emerging, mid-career and established writers. Of SCR’s more than 500 productions, one-quarter have been world premieres. SCR-developed works have garnered two Pulitzer Prizes and eight Pulitzer nominations, several Obie Awards and scores of major new-play awards. Located in Costa Mesa, Calif., SCR is home to the 507-seat Segerstrom Stage, the 336-seat Julianne Argyros Stage and the 94-seat Nicholas Studio.

ABOUT THE POSITION

SCR seeks a Head Carpenter to assist with the leadership of our Scene Shop. This role is essential to the building and upkeep of the sets for our 8-show season, conservatory productions, and special events. A great fit for this role means you enjoy being a hands-on craftsman and team leader equally. This position works in support of the Technical Directors through scenic builds, load-ins, and strikes with a diverse team of staff and overhire carpenters.

ABOUT THE ROLE

- Facilitate the construction, transportation, and setup of scenic elements in collaboration and direction of the Technical Directors.
- Oversee staff and overhire carpenters in the absence of the Technical Director/Assistant Technical Director. This may include training overhires on learned techniques or communicating instructions from leadership.
- Participate in the planning and preparation of each design build.
- Maintain regular communication of project progress with the Technical Directors.
- Transport scenic builds and materials to/from the Scene Shop, Paint Shop, and Theatre spaces as needed.
- Assist with the tracking and managing of scenic stock lumber and materials. Report restocking needs to the Technical Directors.
- Collaborate with other Production departments on use of shared spaces, equipment, and vehicles.
- Manage and safely maintain all scenic work spaces, storage spaces, and inventory to a high standard of cleanliness and organization.
- Follow protocols for safe company vehicle usage, including completing the mileage log.

ABOUT THE PERSON

Qualities and skills that best serve a Head Carpenter may be:

- A minimum of three years of professional scenic carpentry experience
- Familiarity of theatrical and/or entertainment working environments
- Demonstrated power and hand tool operation and safety knowledge
- Proven leadership experience highly desired
- Team-oriented mindset and interest in maintaining a collaborative work environment
- Ability to work independently
- Strong attention to detail while on tight deadlines
- Ability to remain flexible and adapt to changing priorities in a fast-paced environment
- Dedication to workplace safety
- Weekend or evening availability occasionally required
- Reliable transportation and a valid driver’s license are highly desired
- Commitment to equity, diversity, inclusion and belonging and enthusiasm to nurture an anti-racist work culture

WORKING CONDITION

Regular tasks of this position may include:

- Standing for 6-8 hours at a time, outdoors and indoors
- Regularly crouching, reaching, crawling, and kneeling
- Pushing, pulling, & lifting 50-100lbs alone or with assistance
- Climbing ladders while carrying materials
- Comfortability working at moderate heights (ladders, lifts, scaffolding)
- Occasional driving of large vehicles including a van, box truck, and stakebed truck
- Our Outside SCR summer series includes working outdoors in an off-site venue

COMPENSATION

SCR offers a comprehensive compensation and benefits package including a retirement plan with an employer match, escalating paid vacation, sick, personal days and holidays, and health benefits including medical, dental, vision, life and long-term disability insurance.

COVID PROTOCOL

SCR highly recommends all employees be fully vaccinated and remain up to date with CDC recommended boosters.

TO APPLY

To be considered for the position, please submit your resume, portfolio, and 3 references to production@scr.org.

SCR is a proud equal opportunity employer, embraces diversity and is committed to creating an inclusive environment for all employees.